

## Person Specification and Selection Criteria

**Stage measured at. You must demonstrate the required criteria at all stages indicated**

Person Specification Selection Criteria:	3. Essential/ Minimum 1. Desirable	CV & covering letter	Interview
<b>Experience (both work and 'life' related)</b>			
1.1 Significant post registration experience as an occupational therapist in relevant area of practice	3	√	√
1.2 Demonstrates motivation and commitment to providing high quality patient centre care and patient education	3	√	√
<b>Knowledge and Skills</b>			
2.1 Demonstrates effective communication and interpersonal skills	3	√	√
2.2 Ability to lead team and work effectively with others	3	√	√
2.3 Demonstrates initiative and ability to work independently, able to problem solve and prioritise own and others work	3		√
2.4 Demonstrates planning and organisational skills	3		√
2.5 Demonstrates adaptability and flexibility dependent upon work priorities	3		√
2.6 Able to make judgements based on evidence based practice and translate this for use in the clinical team environment	3		√
2.7 To be able to demonstrate understanding of current developments in the NHS and their implications for leadership and quality care for clients/service users	3	√	√

2.8 Ability to motivate self and others.	3		√
<b>Standard Requirements</b>			
3.1 Commitment to Equality & Valuing Diversity Principles	3	√	√
3.2 Understanding of Confidentiality & Data Protection (GDPR)	3		√
3.3 Understanding of the service users of the organisation	3	√	√
<b>Mobility</b>	2		
Full Current driving licence			
In date MOT			
In date Business Insurance			